

Workforce Capability Gap Report

StrengthsOS | Public Summary

Prepared: 2026-03-14

Executive summary:

â€¢ Top 3 capability risks: delivery predictability; cross-team collaboration; platform role coverage.

â€¢ Immediate recommendation: targeted hiring for platform roles; short manager-led training for collaboration.

Key findings

Benchmarked roles & coverage

Roles: software engineers, platform engineers, SREs, engineering managers.

Sectors: technology, SaaS, enterprise infra â€” anonymised samples.

Methodology & limitations

Reports combine internal framework scoring, anonymised assessment data, and third-party samples. Public summary only.

Limitations: small sample sizes for some role/sector combinations; voluntary response bias.

Next steps & contact

â€¢ Compare your internal results to these topline gaps to prioritise hiring or training.

â€¢ For custom benchmarks or the full dataset, contact: contact-us@strengthsos.example

Download: This file is a high-fidelity placeholder. Replace with the full PDF including charts and anonymised tables.

Workforce Capability Gap Report â Details & Illustrative Tables

Illustrative breakdown

Sample: 1,200 anonymised assessments across 3 sectors â breakdown by role shown in full reports.

Topline metrics

â Average capability maturity score (scale 1-5): 3.2

â % of roles under target by capability area: Security 28%, Reliability 35%, Collaboration 42%

Recommendations for action planning

End of placeholder content â replace with charts, tables, and methodology appendix for full report.